

The SIOC Community Development Trust (SIOC-CDT) Apprenticeships

Apprenticeship Application Closing Date: 31 January 2025

Location: Northern Cape and Limpopo, South Africa

Are you looking to boost your career and secure a bright future? The SIOC Community Development Trust (SIOC-CDT), in partnership with the Artisan Training Institute, presents a golden opportunity through **The SIOC-CDT Apprenticeship Programme**. This programme is open to individuals in SIOC-CDT beneficiary areas, including Gamagara, Ga-Segonyana, Joe Morolong, Tsantsabane, and Thabazimbi Local Municipalities.

About SIOC-CDT

Established in 2006 by Kumba Iron Ore Limited, SIOC-CDT aims to uplift and develop communities adjacent to the Sishen Iron Ore Company's mining operations in the Northern Cape and Limpopo. With a focus on sustainable development, the Trust has funded numerous projects that continue to benefit local communities beyond mining activities.

Why Choose This Apprenticeship Programme?

1. **Comprehensive Training:** Engage in both theoretical and hands-on training across various trades, including Electrical, Fitting, Welding, and more.
2. **Accredited Certification:** Earn a nationally recognized artisan certification upon successful completion of the trade test, paving the way for further career opportunities.
3. **Community Impact:** Contribute to the growth of your community while developing valuable skills.
4. **Career Opportunities:** Access job opportunities in the mining and engineering sectors after completing the programme.
5. **Supportive Learning Environment:** Learn alongside mentors and peers who share a passion for trades.

Available Trades

- Auto Electrical
- Heavy Equipment Mechanic (HEM) Fitter
- Fitter and Turner
- Rigger
- Welder
- Instrument Mechanician
- Boilermaker
- Electrician

Programme Details

- **Duration:** 36 months
- **Participants:** 50 learners will be selected for technical training

Entry Requirements

- **Minimum Education:** Grade 12 with English, Mathematics, and Science. Additional trade-related subjects (N2 Engineering Qualification) are advantageous.
- **Age:** 18–35 years old

Artisan Recognition of Prior Learning (ARPL)

Applicants with relevant work experience can apply for the **Artisan Recognition of Prior Learning (ARPL)**, which allows access to the trade test:

- **Experience:** At least three (3) years of verifiable work experience.
- **Application:** Complete the official ARPL application form from the toolkit for the specific trade.
- **Age:** Minimum age for ARPL registration is 19 years.
- **Application Deadline:** 31 January 2025
- **Programme Start:** Early 2025

How to apply

1. Submit your CV, ID, Grade 12/N2 certificate, and proof of residence.
2. Apply via email at: **info@artisantraining.foundation**
3. Alternatively, apply online at: [Artisan Training Application](#)

Take this step toward building a prosperous future and enhancing your community through valuable technical skills.