

# RMA Learnerships 2025

RMA invites unemployed youth to apply for Learnership Programme 2024 / 2025.

**Learnership Application Closing Date: Not specified**

**Learnership Location: Parktown, Gauteng, South Africa**

As a social insurer RMA continues its positive contribution to society and ensuring that we drive change in the lives of many South African through our various corporate social investments. In particular, RMA's Young Talent Strategy is driven by our passion and commitment to promoting social and economic inclusion especially amongst previously disadvantaged or underrepresented groups. RMA aims to play its part in combating Youth unemployment by providing purposeful learning opportunities and financial assistance to our SA Youth, thus activating them towards their fully potential.

## **Why join RMA?**

A structured learning programme which includes theoretical and practical workplace experiential learning to a maximum period of 12 months, and which leads to an occupationally related qualification registered on the National Qualification Framework.

Learners are given an opportunity to learn and work at RMA, under the supervision of dedicated mentors and technical coaches. Learners are assigned to a business unit, based on their career aspirations, and exposed to various competency-based roles during their one-year learning experience. Learners also attend various technical and soft skills training programmes to augment their programme. It has a work-back / pay-back obligation depending on the employer needs.

## **What's in it for you? (Benefits of joining RMA)**

Competitive market salary from day one. Fun and vibrant culture that cultivates a sense of belonging and purpose. Opportunity to working for one of SA's a Top Employers with 130 years of continued success. Fully funded programme that promotes a conducive environment for blended learning experiences #learning in work #learning at work #learning outside work.

## **Application process**

Selection of candidates will be based on six stages, applicants must meet the criteria of each individual stage to progress to the next:

- Online Application
- Telephonic Screening

- Interview
- Assessments
- Background Checks
- Offer.

**Disclaimer: RMA reserves the right to unpublish this job advert at any time should it deem appropriate.**

Requirements

### **Requirements**

- Unemployed RSA citizen
- Individual must have obtained a Senior Certificate
- Individual is classified as Black (EE)
- Not older than 35 years old
- Have not enrolled in any previous Learnership programme registered with INSETA
- Strong desire to work in financial services
- Adequate English comprehension

### **How to apply**

**In order to apply, please click on the link below**

<https://sayouth.mobi/View/DirectOpportunity?opportunity=1552802>