



YOUTH EMPOWERMENT SERVICE PROGRAMME (YES) 2025/2026

The Private Security Industry Regulatory Authority (PSiRA) with its head office in Centurion (Eco Park) is the statutory body regulating the private security industry in South Africa. PSiRA is looking for unemployed learners/graduates to participate on the Youth Empowerment Service Programme.

YES is a collaborative programme that aims to address and reduce youth unemployment in South Africa. By cultivating an interest in the lives and success of youth, PSiRA wishes to align itself with the YES programme's goal of connecting youth to economic opportunity. The programme will provide qualified participants with a 12-month work experience and many learning opportunities.

YES PROGRAMME

STIPEND: NQF 6 stipend R 5 000; NQF 7 stipend R 6 000
(Duration: 12 Months)

Province/Region	Yes Programme
Gauteng	❖ <u>SUPPLY CHAIN MANAGEMENT</u> Requirements: ✓ National Diploma/Degree in Supply Management, Logistics or equivalent
Gauteng	❖ <u>FINANCE: DEBT COLLECTION</u> Requirements: ✓ National Diploma/Degree in Accounting or Cost or Management Accounting or equivalent
Gauteng	❖ <u>FINANCE</u> Requirements: ❖ National Diploma/Degree in Accounting or Cost or Management Accounting or equivalent
Gauteng	❖ <u>COMMUNICATIONS</u> Requirements: ✓ Bachelor of Arts in Communications Studies or equivalent
Centurion, Pretoria, Johannesburg, Western Cape, Polokwane and Bloemfontein	❖ <u>TRAINING</u> Requirements: ✓ National Diploma/Degree in Business Management/Education/Training or Administration or equivalent.
Gauteng	❖ <u>BUSINESS INFORMATION TECHNOLOGY</u> Requirements: ✓ National Diploma/ Degree in Information Technology, Information System, Computer Science or equivalent
Gauteng	❖ <u>DOCUMENT MANAGEMENT</u> Requirements: ✓ BCom Information Management / BINF Information Science / BA Information Science/ Archival Science / Degree in Records Management.

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Gauteng	❖ HUMAN RESOURCE MANAGEMENT Requirements: ✓ National Diploma/Degree in Human Resource Management or Development.
Centurion, Pretoria, Johannesburg, Western Cape, Polokwane and Bloemfontein	❖ REGISTRATION Requirements: ✓ National Diploma/Degree in Business Administration/Business Management/Public Management/Public Administration/Office Management and Technology or equivalent.
Gauteng	❖ COMPLAINTS MANAGEMENT Requirements: ❖ National Diploma/Degree in Business Administration or Business Management/Office Management or Office Administration

KEY COMPETENCIES: Computer literacy, Verbal and written communication, Innovative, Articulate, Good listener, Ability to work in a team, Ability to work under pressure, Open-minded, Organising skills. Must have the ability to put other people first (Ubuntu), must be professional, honest, ethical, accountable and have a sense of integrity.


ESSENTIAL CRITERIA AND CONDITIONS

- Applicants must be South African Citizens; aged between 18 and 35 years.
- Applicants must be prepared to enter into an agreement with the PSiRA and Youth Empowerment Programme Service (YES).
- **Applicants who have already participated in a Youth Empowerment Programme (YES) or any internship programme will NOT be considered.**
- Studied at an accredited South African Educational Institution in the above-mentioned field of study.
- Applications should be accompanied by a comprehensive CV and certified copies of all qualifications and identity document.
- Candidates must indicate the field and region they are applying for on the application letter.
- Failure to submit the requested documents will result in your application not being considered.
- Applications received after the closing date will not be considered.
- Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Please take note that all qualifications are subject to verification.
- Successful candidates will be appointed on a YES programme for a period of 12 months.
- Correspondence will be limited to short-listed candidates only.
- **Persons with disabilities are encouraged to apply.**

How to apply:

Interested candidates can send a comprehensive CV accompanied by certified copies of qualifications together with application letter for the attention of Senior Manager: Human Capital, Private Bag X817, Pretoria, 0001 or hand delivered to 420 Witch-Hazel Avenue, Block B Eco Galdes 2 Office Park, Eco Park, Highveld Ext 70 or go to www.psira.co.za to apply. Closing date for applications: **21 November 2024**.

NB: No faxed applications will be accepted, and short-listed candidates will undergo an interview as part of the selection processes. Applicants, who have not been contacted on/before **31 December 2024** must consider their applications as being unsuccessful".

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