SAPS (South African Police Service) Job Vacancy as Social Worker 2025: Opening X11 Positions with Remuneration of R351 570 per Annum

About SAPS (South African Police Service)

The South African Police Service (SAPS) serves as the nation's primary law enforcement agency, playing a vital role in safeguarding public safety, preventing criminal activity, and enforcing the rule of law across South Africa. SAPS is entrusted with upholding national legislation, conducting criminal investigations, maintaining public order, and ensuring the safety and rights of all citizens.

Operating under the authority of South Africa's Constitution, SAPS is committed to the values of accountability, transparency, and professionalism. Its core mission is to establish and maintain a secure environment for the country's residents. The SAPS is organized into various specialized divisions and units, each focused on specific law enforcement tasks. These include detective services, crime intelligence, visible policing, forensic services, as well as elite units such as the Special Task Force and Tactical Response Team, each playing an integral role in addressing complex security challenges.

About the SAPS (South African Police Service) Job Vacancy as Social Worker 2025

SAPS (South African Police Service) is offering an employment opportunity for applicants who would like to work with the establishment as a Social Worker. The SAPS (South African Police Service) Job Vacancy as Social Worker requires you to perform the duties below:

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- Facilitate and coordinate proactive programs aimed at supporting personnel
- Deliver responsive, therapeutic social work interventions to address the performance challenges of personnel
- Provide management with insights and advice on trends that may impact personnel performance
- Develop and implement projects that promote a balanced and healthy lifestyle for SAPS personnel
- Oversee the creation and delivery of advanced and complex work-focused assessments within Police Social Work Services
- Manage the development and provision of comprehensive occupational social work services through capacity-building programs, including promotive interventions targeting personnel and their work environments
- Guide the implementation of holistic occupational social work services using the Social Work Community Model to support the client system

• Coordinate the development and execution of multi-disciplinary interventions within the Employee Health and Wellness framework.

The SAPS (South African Police Service) Job Vacancy as Social Worker is currently opening **X11 positions** in 11 locations. Successful applicants will be entitled to a remuneration of **R351 570 per annum**.

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General Duties as Social Worker

- Recognize and assess individuals who require assistance to address their challenges
- Support people across all stages of life by helping them manage and overcome daily obstacles effectively
- Advocate for clients' needs and design personalized strategies to enhance their overall well-being and quality of life
- Investigate available options and connect clients with relevant community resources and services
- Collaborate with individuals, families, or groups to provide tailored support and guidance
- Offer immediate aid and solutions to clients facing urgent or crisis situations
- Contribute expertise in diverse settings, including public institutions and private organizations, to make a positive impact.

Eligbility Criteria

If you're interested in applying for the Personal Assistant position at SAPS or the Social Worker job vacancy, be sure to submit your application as soon as possible. Before you apply, take some time to carefully review the qualifying requirements to ensure you meet the criteria. These will help determine if you're a suitable candidate for the role. To verify your eligibility, refer to the list of requirements provided below. Meeting all the criteria will give you the best chance of success!

The SAPS (South African Police Service) Job Vacancy as Social Worker Eligibility Criteria are as follows:

- Possess a Senior Certificate (Grade 12)
- Demonstrate proficiency in at least two official languages, including English
- Hold South African citizenship
- Maintain a clean criminal record with no pending criminal or departmental cases
- Show computer literacy
- Exhibit strong interpersonal, communication, and organizational skills
- Apply analytical, self-management, and problem-solving skills
- Develop proficiency in report writing, presentations, and related tasks
- Possess a valid light driver's license
- Undergo a vetting process that includes security screening and fingerprint verification
- Commit to extensive travel when necessary
- Complete relevant courses in the field of the post for added advantage

- Avoid visible tattoos when wearing an SAPS uniform
- Prepare to travel and attend courses as required
- Earn a four-year degree in Social Work accredited by SAQA at NQF level 8 or higher
- Gain a minimum of two years' experience in an occupational social work environment for an added advantage
- Register with the South African Council for Social Services Professions (SACSSP) and provide proof of annual paid fees for the 2024/2025 financial year.

Application Instructions

Download the Official Application Form: <u>SAPS (South African Police Service) Job Vacancy as</u> <u>Social Worker 2025</u>.

Click on the "Police Act" tab and scroll down to choose with Social Worker location you would like to apply. There are a total of 12 locations. Click on your preferred location to download your application form.

Please read: Application Process for Public Service Act.

Once you have your application form please follow the application instructions below:

- 1. Ensure the application form includes the required post information and reference number. Submit the following supporting documents with your application form:
 - 1. Your most recent Curriculum Vitae (CV).
 - 2. Valid copies of your Identity Document (ID).
 - 3. Copies of your educational qualifications.
 - 4. Service certificates from previous employers, if available.
 - 5. Proof of any relevant prior work experience.
 - 6. A valid Driver's License.

Once you are done compiling your information and documents, please submit the documents to **the address as stated on your application form**. Please be kindly informed that each job posting location contains a different address. Therefore, please read your application form as carefully as you can.

Closing Date

Applications for the SAPS (South African Police Service) Job Vacancy as Social Worker must be submitted before the closing date on **31 January 2025**.

To ensure your application is secured as quickly as possible, it's best to register without delay. While this gives you a strong standing in the recruitment process, it's important to note that it doesn't guarantee immediate success.

Applications that are incomplete will not be accepted, and those submitted after the deadline won't be considered. Regardless of the content, late submissions will be automatically disqualified.

The South African Police Service (SAPS) reserves the right to extend or decline offers of employment at its sole discretion. Decisions made by the selection committee are final and binding for everyone involved in the process.

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