

VACANCIES: SOFTWARE DEVELOPER TEMP & SOFTWARE DEVELOPER PERM (INNOVATION AND TECHNOLOGY) **LOCATION: GAUTENG** (FIXED TERM CONTRACT)

Opportunities exist at the CHIETA head office for a Software Developer Temp and a Software Developer perm on a fixed-term contract. The incumbents in these positions will develop, maintain, and enhance software applications. They will report to the ICT Manager. Candidates who meet the requirements of the position are invited to apply.

Salary Scale:

Perm: From R894 918.00 CTC to a max of R 1 185 041.00 per annum

Temp: From R74 576.00 CTC - to a max of R87 115 CTC per month

Qualifications and Experience Requirements:

- A Bachelor's Degree in Software Development/ Computer Science/ Information Technology/ Information Systems/ Informatics / Financial Information Systems or equivalent.
- Minimum of Three (3) years of Systems Development in a Lead Developer position.
- Solid experience in JavaScript and the Node.js ecosystem.
- Extra credit for knowledge of ODOO.
- Knowledge of Web and Mobile Development; .NET Core Framework; ASP.NET, MVC, Web API and Core; HTML, CSS, JavaScript, and TypeScript; ¡Query, Angular and React; ORM; Web Services (REST & SOAP), Workflow systems; SQL Server 2022; MySQL 8; Database Design.

Skills & Behavioural Competencies:

- Planning and Organization Skills
- Communication (oral and written)
- Problem-solving ability
- Diversity awareness











- Confidentiality, ethics, integrity and professionalism
- Detail orientation
- Teamwork Excellent stakeholder engagement skills
- Innovative skills

Key Performance Areas

- Apply advanced programming skills to create scalable, high-quality solutions.
- Collaborate with teams to integrate new technologies and features.
- Implement security measures and ensure system scalability and performance.
- Conduct JAD sessions and facilitate user requirement gathering.
- Manage service providers and generate reports for stakeholders with the Innovation and Technology Business Unit.

Interested people are invited to submit their CVs by E-mail to recruitment@chieta.org.za, on or before the closing date: 14 February 2025. If no feedback is provided to you by 1st March 2025, please regard your application to be unsuccessful. CHIETA is committed to the advancement of Employment Equity. Successful applicants will be subjected to background checks and to undertake required assessments

Protection of Personal Information - Employment Candidates

- 1. CHIETA is a responsible party in terms of the POPI Act of 2013.
- 2. CHIETA will take all prescribed and reasonable precautions to ensure that your information is safeguarded.
- 3. By submitting your Curriculum Vitae and any other relevant personal information in respect of this vacancy, you understand and agree that:
 - a. CHIETA needs to collect, keep and use your personal information in order to evaluate your application for purposes of potential employment opportunities; and
 - CHIETA will only use the information to carry out the necessary recruitment related activities.

Struanway Block E, New Brighton, Port Elizabeth, 6001









- 4. You therefore give your consent to CHIETA to process your information knowing all of the above and being aware that you can:
 - a. Withdraw consent at any time.
 - b. Have the right to request access to your data at any time, in the prescribed form.
 - c. Have a right to request that your data is corrected and updated, in the prescribed form; and
 - d. Have the right to complain to the information regulator.

CHIETA reserves the right not to make an appointment.

Tel: 041 509 6478 Struanway Block E, New Brighton, Port Elizabeth, 6001

