

SAPS Graduate Internships 2025 / 2026

The South African Police Service (SAPS) invites **unemployed South African graduates and students** to apply for the **Graduate Recruitment Scheme 2025/2026**. This 12-month internship provides practical experience in support of the National Human Resource Development Strategy and the National Skills Development Strategy.

Closing Dates:

- **Gauteng:** 12 September 2025
- **All other provinces:** 18 September 2025

Locations: Eastern Cape, Free State, Gauteng, KwaZulu-Natal, Limpopo, Mpumalanga, Northern Cape, North West, Western Cape

Stipend: Determined by the Divisional Commissioner: Human Resource Development (varies by province)

Who Can Apply (Generic Requirements)

- South African citizen with **NSC/Matric or NCV Level 4**
 - **No criminal record** or pending cases
 - **Unemployed**, never employed in the field of the advertised post, and **never** participated in a relevant internship programme
 - **Resident of the province** where the post is advertised
 - Apply for **up to three** posts (submit a **separate** form per post reference)
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Internship Categories

- **Graduate Intern:** Completed tertiary qualification (Diploma/Degree, **NQF 6+**, recorded on NLRD)
 - **Student Intern:** Requires in-service/experiential learning to complete a qualification (institution letter ≤ 2 years old)
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Highlights of Available Posts (by Province)

Eastern Cape

Graduate Interns: Communication, Supply Chain, Org Development, **CIMAC**, Vispol Support, HRM, Sports Management, **Social Work (SACSSP)**, **Legal (LLB)**, **Psychology (HPCSA)**

Student Interns: HRM, Finance

Motor Mechanic Interns (Petrol/Diesel)

Apply to: SAPS HRD, Private Bag X7471, King Williams Town, 5600 | **Physical:** Buffalo Rd, Old Griffith Mxenge Bldg, Block K, Room 10, Zwelitsha

Enquiries: 040 608 7456 / 8482 / 7069

Free State

Graduate Interns: Social Work, Legal, Electrical Eng, HRM/HRD, Finance, Supply Chain, Org/Strategic Dev, **CIMAC**

Student Interns: HRM, **Mechanical Services (Garages)**

Apply to: Private Bag X20501, Bloemfontein, 9300 | **Physical:** TAB Building, 3rd Fl, Cnr Charles & East Burger St, Bloemfontein

Enquiries: 051 411 7846 / 7839

Gauteng (*earlier closing: 12 Sep 2025*)

Graduate Interns: Legal, **Motor Mechanic (multiple garages)**, HRD, **CIMAC**, Detectives (FCS & stations), Vispol Social Crime Prevention

Student Interns: HRM (various units), **Librarian**

Physical submission points (examples):

Parktown (16 Empire Rd, Office GE004) • Krugersdorp • Pretoria (12 Loop St, Destinatum Bldg) • Springs • Benoni • Vereeniging

Enquiries: 011 274 7477 / 7505 / 7507 / 7878 • 011 951 1198 / 1188 • 012 320 3268 • 011 365 5922 • 011 746 5717/5726

KwaZulu-Natal

Graduate Interns: Supply Chain, **Graphic/Photo/Video/Drone Ops**, Finance, Sports Management, SDF (HRD), **Radio Technical**, Personnel Management, Loss Management, **Plumber/Electrician/Brick Layer**

Student Interns: Sound Engineering/Technician, Library Assistant

Motor Mechanic Interns: Wentworth/Alexandra Rd Garages

Apply to: 15 Bram Fischer Rd, Servamus Bldg, Durban, 4000
Enquiries: 031 325 6163 / 6554

Limpopo

Graduate Interns: CIMAC (multiple stations), Legal, Library & Info Science, **Social Work (SACSSP)**, **Psychology (HPCSA)**, Journalism/Media, Video/Photography, Graphic Design, Marketing, Supply Chain, Finance, HRM/HRD, **IT Specialist**

Student Interns: Finance, HRM, **Radio Technical**

Motor Mechanic Interns: Multiple district garages

Apply to: 81 Biccard St, Polokwane, Office 16 | **Post:** Private Bag X9428, Polokwane, 0700
Enquiries: 015 293 7031 / 7001 / 7011-12 / 7010

Mpumalanga

Graduate Interns: CIMAC, Forensic Commercial Investigator, Social Work, Legal, Librarian, Youth Desk, Graphic Designer, Camera Operator, **MIC**, Vispol, Detectives, Finance, Supply Chain, HRM, **Dietician**

Student Interns: **Radio Technical**

Motor Mechanic Interns: Nelspruit/Standerton/Middelburg Garages

Apply to: 07 Ferreira St, 2nd Fl (HRD), Nelspruit, 1200
Enquiries: 013 762 4436 / 4457 / 4379

Northern Cape

Graduate Interns: Operational Crime Analysis, Social Work, **Psychometrist**, Legal, Admin (various provincial units)

Student Interns: **TMS (Tech Mgmt Services)**, HRM/Administration

Motor Mechanic Interns: Kimberley/De Aar/Kuruman/Springbok Garages

Apply to: 16 Warren St, De Beers, Kimberley, 8301 | **Post:** Private Bag X5001, Kimberley, 8301
Enquiries: 053 807 0110 / 0103 / 0105

North West

Graduate Interns: Supply Chain, **Budget Mgmt**, Policing Environment (Detective & Vispol at multiple stations), Legal, EHW, HRD, Communication, **Graphic Design**

Student Interns: Service Complaints

Motor Mechanic Interns: Multiple district garages

Apply to: PC HRD, Rm 14, 1st Fl, Wilmur Bldg, 147 Walter Sisulu St, Potchefstroom, 2531 (or Auto Ave c/o Embert St)

Enquiries: 018 299 7790

Western Cape

Graduate Interns: **Operational Crime Analysis**, Supply Chain, Detective Branch, HRD (SDF), Major Events, Corporate Communication, Legal, **Social Work, Psychology**

Student Interns: Food Service Practitioner (HRD Centres)

Motor Mechanic Interns: Maitland, Bellville, Stellenbosch Garages

Apply to: Customs House, Heerengracht St, Foreshore, 2nd Fl, Rm 20247, Cape Town | **Post:** Private Bag X9004, Cape Town, 9000

Enquiries: 021 409 6609 / 6637 / 6639

How to Apply

- **Application form:** Download the **SAPS Graduate Recruitment Scheme** application form from the SAPS careers page.
- **Submit: Post or hand-deliver** to the **relevant provincial address** (no faxed/emailed applications).
- **Include:**
 - **Updated CV**
 - **Uncertified** copies of: SA ID, Matric certificate, **all** post-school qualifications with statement of results
- **Mark clearly:** The **post reference number** and **province** on each application.
- **You may apply for up to three posts** (use a separate application for each reference).

Download the advert and references

Post Description	Closing Date
Eastern Cape Province	2025-09-18
Free State Province	2025-09-18
Gauteng Province	2025-09-12
KwaZulu Natal Province	2025-09-18
Limpopo Province	2025-09-18

Mpumalanga Province	2025-09-18
Northern Cape Province	2025-09-18
North West Province	2025-09-18
Western Cape Province	2025-09-18

Selection & Important Notes

- Short-listed candidates may undergo **fingerprint screening, interviews, and vetting**.
 - Only successful candidates will be contacted within **four (4) months** of the closing date.
 - Successful applicants must sign a **12-month internship contract**.
 - **Participation does not guarantee permanent employment** in SAPS.
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Why Join the SAPS Graduate Scheme?

- Hands-on exposure in criminology, legal services, social work, IT, supply chain, HR and more
 - Serve communities and contribute to national safety priorities
 - Build marketable skills in a large, multi-disciplinary organisation
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How to Apply (Quick Link)

- **Download the application form & provincial adverts:** Visit the SAPS Careers page → **Careers** → Graduate Recruitment Scheme.
- Submit to the **correct provincial address** before the applicable **closing date**.